norming | PSA
MANAGEMENT SYSTEM

Transform Project Operations with *norming* PSA



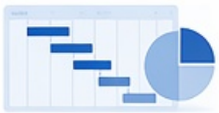
Norming PSA is a complete Professional Services Automation (PSA) solution designed for project-based organisations that need stronger control over projects, people, costs, billing, and business growth.

Ideal for consulting, engineering, IT services, construction support, and multi-entity businesses.

CORE BUSINESS MODULES

1. PROJECT MANAGEMENT

- Project setup, budgeting & planning
- Gantt chart scheduling
- Resource allocation & utilisation tracking
- Issue management & document control
- Real-time project profitability



2. TIMESHEET & EXPENSE

- Web & mobile timesheet submission
- Expense claims with approval workflow
- Travel requests & reimbursements
- Overtime tracking
- Direct project cost capture



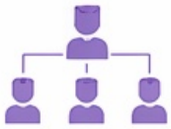
3. CRM & CONTRACTS

- Sales pipeline & opportunity tracking
- Tender / quotation management
- Contract lifecycle management
- Milestone / progress billing support
- Invoice request workflow



4. HR & WORKFORCE

- Employee records & organisation chart
- Leave management
- Attendance with GPS mobile clock-in
- Performance appraisal
- Payroll-ready data



5. PROCUREMENT & INVENTORY

- Purchase requisition to payment
- Supplier onboarding
- Budget-controlled purchasing
- Material receiving / issue / transfers
- Project material costing



6. FINANCE & BI

- Project costing & revenue recognition
- AR / AP management
- Cash flow visibility
- GL integration with accounting systems
- Dashboard & management analytics



WHY CHOOSE NORMING PSA?

IMPROVE OPERATIONAL CONTROL
Standard workflows, approvals, and audit trail.

INCREASE PRODUCTIVITY
Reduce spreadsheets, emails, and manual coordination.

BETTER PROJECT VISIBILITY
Monitor cost, margins, progress, and utilisation live.

MOBILE WORKFORCE READY
Approve and submit anywhere.

READY FOR GROWTH
Suitable for SMEs to large enterprises.

IDEAL INDUSTRIES

Consulting Firms | Engineering Companies | IT Services / SI | Construction Support Services | Architecture / Design Firms | Multi-Entity Service Groups

DEPLOYMENT OPTIONS

✓ Cloud

✓ On-Premise

Run Projects Better. Control Costs Faster. Grow Smarter.